



NATIONAL SPORTS UNIVERSITY

(A Central University)

Government of India, Ministry of Youth Affairs & Sports

(Department of Sports)

Information Booklet for Recruitment to Teaching and Other Academic Positions.

Employment Notification No. 01/2020

Dated, the 1st September ,2020

OLYMPIC BHAVAN, KHUMAN LAMPAK,

IMPHAL – 795001(MANIPUR)

I. POST VACANCIES

A. TEACHING STAFF:

Sl. No	Department	Subject	Post	No. of Post	Reservation/ roster
1.	Physical Education	Physical Education	Professor	01	01(UR)
			Assistant Professor	03	01(UR) 01(SC) 01(OBC)
2	Sports Coaching	Sports Coaching (Athletics, Badminton, Swimming ,Archery, Boxing, Football, weightlifting, Shooting)	Associate Professor	01	01(UR)
			Assistant Professor	02	01(UR) 01(OBC)
3	Applied Physiology and Nutrition	Sports Nutrition	Assistant Professor	01	01(UR)
		Sports Physiology	Assistant Professor	01	01(UR)
4	Applied Psychology	Sports Psychology	Assistant Professor	01	01(UR)
5	Sports Medicine, Disability Sports and Adventure Sports	Sports Medicine	Associate Professor	01	01(UR)

B. OTHER ACADEMIC STAFF:

Sl. No.	Name of Post	No. of Post	Reservation/ roster
1	Assistant Librarian	01	01(UR)

* Abbreviations UR-Unreserved, SC-Schedule caste, OBC- Other Backward Classes.

II. PAY STRUCTURE

As per 7th Central Pay Commission subject to revision of pay as per Government of India.

Post	Level of Pay in Pay Matric of 7 th CPC
Professor	Level 14
Associate Professor	Level 13A
Assistant Professor	Level 10
Assistant Librarian	Level 10

III. GENERAL QUALIFICATIONS (AS PER UGC REGULATION 2018)

1. PROFESSOR:

- A) i) An Eminent Scholar having a Ph.D. degree in the concerned /allied relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC – listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (UGC regulation 2018).
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor / Associate Professor /Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B) An outstanding professional, having a Ph.D. degree in the relevant disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he/she has ten year's experience.

2. ASSOCIATE PROFESSOR:

- i) A good Academic record, Ph. D. Degree in the concerned /allied relevant discipline.
- ii) A Master Degree Performing with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- ii) A minimum of eight year's experience of teaching an academic / research position equivalent to that of Assistant Professor in a University/ College as Accredited Research institution / industry with a minimum of seven publications in the peer – reviewed as UGC – listed journals or a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. (UGC regulations 2018)

3. ASSISTANT PROFESSOR:

- A) i) A Master's Degree with 55% marks (or equivalent grade in a point-scale wherever grading system is followed) in the concerned /allied relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) Besides fulfilling the essential qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-Laws/Regulations of the Institution

awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / College / Institutions subject to the fulfilling of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The Candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET /SLET /SET shall also not be required for such Masters Programmes in disciplines for which NET /SLET /SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B) The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges of UGC regulations 2018, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

4. ASSISTANT LIBRARIAN:

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or equivalent grade in a point-scale wherever grading system is followed)
- ii) A consistently good academic record, with knowledge of computerization of a library.
- iii) Besides fulfilling the essential qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be :

Provided that the, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-Laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / College / Institutions subject to the fulfilling of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode

- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The Candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / CSIR or any similar agency.

Note:

i) *The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

ii) NET /SLET /SET shall also not be required for such Masters Programmes in disciplines for which NET /SLET /SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

IV. DETAILS OF POSTS WITH QUALIFICATIONS, SPECIALIZATION, EXPERIENCE, ETC.

1. DEPARTMENT OF PHYSICAL EDUCATION:

Sl. No.	Name of Post	Minimum Qualification & Experience (As per UGC Regulation 2018)
1.	Professor	<p>A. <u>Essential qualifications:</u></p> <ol style="list-style-type: none"> 1. Master Degree in Physical Education (M.P.Ed)/Master in Physical Education and Sports (M,P.E.S) with a minimum of 55% of Marks or its equivalent grade in a point-scale, wherever the grading system is followed. 2. Ph.D. in the relevant disciplines or equivalent published work. 3. A minimum of ten years of teaching experience in university/college as Assistant Professor / Associate Professor /Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate. 4. A minimum of 10 research publications in the peer-reviewed or UGC – listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (UGC regulation 2018). <p style="text-align: center;">OR</p> <p>B. An outstanding professional, having a Ph.D. degree in the relevant disciplines, from any academic institutions (not included in above) / industry, who has made significant contribution to the knowledge, supported by documentary evidence provided he/she has ten year’s experience.</p> <p><u>Desirable:</u> Experience in educational administration, examination, design of new curricula and course, training and orientation.</p>
2.	Assistant Professor	<p><u>Essential Qualifications:</u> A Master’s Degree in Physical Education (M.P.Ed)/ Master in Physical Education and Sports (M.P.E.S) with 55% marks (or equivalent grade in a point-scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign University</p>

Note : Any other stipulation prescribed by the UGC from time to time.

2. **DEPARTMENT OF SPORTS COACHING:**

Sl. No.	Name of Post	Minimum Qualification & Experience (As per UGC Regulation 2018)
1.	Associate Professor	<p><u>Essential qualifications:</u></p> <ol style="list-style-type: none"> 1. Master's Degree in Sports Coaching or A Master's Degree in Physical Education/M.P.E.S and Diploma or PG Diploma in Sports Coaching from a recognised institution/University with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). 2. Ph.D in the relevant disciplines from a recognised University/Institution. 3. A minimum of eight year's experience of teaching an academic / research position equivalent to that of Assistant Professor in a University/ College as Accredited Research institution / industry with a minimum of seven publications in the peer – reviewed as UGC – listed journals or a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. (UGC regulations 2018). <p><u>Desirable:</u></p> <ol style="list-style-type: none"> 1. Specialization in any game/sports listed in the table I. 2. Outstanding achievement in coaching with evidence and having produced good performance teams/athletes for competitions at the level of State/Inter University/National/International.
2.	Assistant Professor	<p><u>Essential qualifications:</u></p> <p>A Master's Degree in Physical Education/M.P.E.S with at least 55% marks (or equivalent grade in a point-scale wherever grading system is followed) and Diploma or PG Diploma in Sports Coaching in any <u>game/sports listed in the table I</u> from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p style="text-align: center;">OR</p> <p>A Master's Degree in Sports Coaching with at least 55% marks (or equivalent grade in a point-scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign University as per UGC regulations modified from time to time.</p> <p><u>Desirable:</u></p> <ol style="list-style-type: none"> 1. Specialization in any game/sports listed under Sports Coaching in the table I. 2. Experience of working with sports person.

Note : Any other stipulation prescribed by the UGC from time to time.

3. DEPARTMENT OF APPLIED PHYSIOLOGY AND NUTRITION:

Sl. No.	Name of Post	Minimum Qualification & Experience (As per UGC Regulation 2018 & MCI)
1.	Assistant Professor (Sports Nutrition)	<p><u>Essential qualifications:</u> A Master's Degree in Home Science/Food & Nutrition/Applied Nutrition/Therapeutic Nutrition/Public Health Nutrition/ Nutrition & Dietetics/ Dietetics & Applied Nutrition/Clinical Nutrition & Dietetics/M.Sc.in Applied Nutrition with 55% marks (or equivalent grade in a point-scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p><u>Desirable:</u> Experience of working with sports person.</p>
2.	Assistant Professor (Applied Physiology)	<p><u>Essential qualifications:</u> M.D (Physiology)/Master's Degree in Physiology/M.Sc.in Exercise Physiology with 55% marks (or equivalent grade in a point-scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p><u>Desirable:</u> Working experience in the field of exercise and sports physiology.</p>

Note : Any other stipulation prescribed by the UGC/MCI from time to time.

4. DEPARTMENT OF APPLIED PSYCHOLOGY:

Sl. No.	Name of Post	Minimum Qualification & Experience (As per UGC Regulation 2018)
1.	Assistant Professor	<p><u>Essential qualifications:</u> A Master's Degree in Psychology/M.Sc. Sports Psychology/M.A Sports Psychology with 55% marks (or equivalent grade in a point-scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p><u>Desirable:</u> Experience of working with sports person.</p>

Note : Any other stipulation prescribed by the MCI from time to time.

5. DEPARTMENT OF SPORTS MEDICINE, DISABILITY SPORTS AND ADVENTURE SPORTS:

Sl. No.	Name of Post	Minimum Qualification & Experience (As per MCI)
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1.	Associate Professor (Sports Medicine)	<p>A. <u>Essential qualifications:</u></p> <ol style="list-style-type: none"> 1. M.D(Sports Medicine)/M.D (Physical Medicine and Rehabilitation)/ M.S(Orthopaedics) obtained from a recognised Institution/University with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). 2. A minimum of four year's experience of teaching at an academic / research position equivalent to that of Assistant Professor in a University/ College as Accredited Research institution / industry. <p>B. <u>Desirable:</u> Experience of working with sports person.</p>
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Note : Any other stipulation prescribed by the MCI from time to time.

6. ASSISTANT LIBRARIAN

Sl. No.	Name of Post	Minimum Qualification & Experience (As per UGC Regulation 2018)
1	Assistant Librarian	<p>A. <u>Essential qualifications:</u></p> <p>i) Master's Degree Library Science / Information Science / Documentation Science or equivalent with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)and a consistently good academic record with knowledge of computerized library science.</p> <p>ii) Qualifying in the National level test such as NET/SLET/SET conducted for the purposed by the UGC or any other agency approved by the UGC.</p> <p>B. <u>Desirable:</u> PG Diploma in Library Automation and Networking or Post Graduate Diploma in Computer Applications or equivalent or higher degree.</p>

V. GENERAL TERMS AND CONDITIONS

1. The posts of Assistant Professor will be filled on tenure of four years contract after following proper procedure for selection of faculty as envisaged by NSU/UGC. Review will be done after completion of two years by the internal review committee duly constituted for the purpose by the competent authority. Before the end of 4th year the progress/performance will be reviewed externally by the duly constituted committee and if found satisfactory they may be considered for regularization after interaction with the screening committee duly constituted for the purpose. Contract of appointment of those who are unable to get a successful review as mentioned above will be terminated and they have to look for a position elsewhere.
2. The minimum qualifications and experience for all teaching positions are as per UGC regulations/Medical Council of India modified from time to time. The format of Academic/Research score will be calculated as per UGC regulations 2018.

3. Candidates should possess the minimum qualification at the time of submission of applications. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience, etc.
4. Experience and qualification will be reckoned as on last date for submission of applications. No updating of qualification and experience will be entertained after the last date.
5. The time taken by the candidates to acquire M. Phil. and/or Ph.D degree shall not be considered as teaching/research experience to stake claim for appointment to the teaching positions.
6. Good academic record means at least 2nd class with 50% marks in graduation level
7. Candidate shall enclose self-attested copies of certificates towards the evidence of age, educational qualifications, caste, physical disability, experience, etc. with the applications.
8. Candidates who desire to apply for more than one post will be required to submit separate applications on the prescribed format along with all the specified supporting documents and additional application processing fee along with each application.
9. Candidates seeking reservation under SC/ST/OBC/EWS/PWD category are required to submit certificate on the format prescribed by the Govt. of India. (Copy at Annexure-I to VI)
10. Age of superannuation for all the positions shall be as per UGC/Govt. of India norms.
11. A relaxation of 5% shall be provided at the Graduate and Masters Degree level for SC/ST / OBC(Non-creamy Layer) / PWD categories for the purpose of eligibility and for assessing good academic record for direct recruitment to teaching position. The eligibility marks of 55% marks (or equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
12. Equivalent certificates for degrees awarded from recognized foreign Universities as per AIU may be submitted in relevant cases, by the candidate along with application.
13. A relaxation of 5% shall be provided to the Ph.D Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
14. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his/her disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, his appointment shall be liable to be terminated forthwith as per this clause. In case of any ambiguity in the recruitment rules in general and eligibility in particular for any post, the decision of the Competent Authority.

15. Candidate who is already in service shall submit his application through proper channel / However, he may send an advance copy of his application and in case his application is not forwarded due to whatever reasons till the time of written test or interview as the case may be, he/she, should produce a “No Objection Certificate” along with Vigilance Clearance Certificate from the employer failing which he shall not be allowed to appear in the test / interview as the case may be.
16. The person appointed against any post shall be governed by the Act/ Statutes / Ordinances / Rules of the University in the absence of which the CCS (Conduct) Rules, 1964, CCS (CCA) Rule, 1965 or any other rules of the Government of India, as amended from time to time shall apply.
17. The candidates selected shall be appointed under a written contract as per University norms.
18. Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization/subject.
19. The appointment of candidates on regular basis shall be governed by New Pension Scheme (NPS)
20. Call letters and other correspondence for attending the interview, etc., will be sent only to the eligible candidates by Email only and will be displayed on University website.
21. Only matriculation / SSC passing certificate issued by the concerned education board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
22. Reservations for SC, ST, OBC, EWS and Persons with Disabilities will be as per existing UGC/ Government of India norms as amended from time to time. Candidate belonging to SC/ST/OBC/PWD/EWS should enclose copies of relevant documents in support (Annexure- I-VI). In case of candidate wants to claim benefits under the Persons with Disabilities (PWD) category, the candidate's relevant disability should be not less than 40%. Proof to this effect, must be enclosed with the application, without which the application will be treated as ‘General (Unreserved)’. Candidates applying for the post(s) reserved for OBC, should submit a self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India (should not be more than 6 months old from the last date of submission of application) issued by the competent authority.
23. The University also reserves the right to increase or decrease the numbers of post(s) for appointment without assigning any reason.
24. The list of short-listed candidates for Interview and details of Written Examination/Interview/ will be published on the University's Website (www.nsu.ac.in). Candidates are advised to regularly visit the University website for getting the information.
25. Candidates must write their Email ID for mailing written examination/ interview / appointment letter as attachment. The e-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create an ID and check it regularly for further communication.

26. The candidates selected for appointment are expected to join within the date specified by the Competent Authority.
27. Before applying for a post, candidates are advised to satisfy themselves about their eligibility as per UGC norms. No enquiry in this regard will be entertained.
28. The service conditions including pay band and age of superannuation shall be as per guidelines issued by Government of India/UGC from time to time.
29. Candidates who desire to apply for more than one post will be required to submit separate applications on the prescribed format along with all the specified supporting documents and application fee along with each application.
30. Teachers appointed may be assigned other academic or administrative responsibilities by the Competent Authority of the University in addition to their regular teaching and research work.
31. Every person appointed to a post(regular) in the University, shall be on probation in such post for a period of one year in the first instance, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary, the reasons thereof to be recorded in writing. Where a person has not completed his period of probation satisfactorily, the appointing authority of the University may terminate his services without notice and assigning any reason thereof.
32. Candidates shall have to produce original documents at the time of Interview along with authentic passport photograph. No TA/DA will be paid for attending the interview.
33. University will not be responsible for any loss or delay in postal of the application. Incomplete application without relevant supporting enclosures (Self-attested copies of degree/certificates / marks sheets / experience certificate, etc.) will be rejected. In case the information / documents are found to be false / incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate. Application received after the last date will not be entertained.
34. **The selected Candidate shall be liable to serve anywhere within the jurisdiction of the University.**
35. In case of any dispute /ambiguity that may occur in the process of selection, the decision of the University shall be final.
36. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/ withdraw / cancel any communication made to candidates.
37. The University reserves the right to withdraw any advertised post(s) at any time without assigning any reason thereof.
38. No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Before a candidate

recruited directly is finally approved for appointment to the establishment he shall be required to produce a medical certificate of physical fitness from an authority specified by the University.

39. In case of any dispute / suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Imphal, (Manipur), which is the Head quarter of the University.

40. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website (www.nsu.in) and will not be published in the newspapers. Therefore, the candidates are advised to check the University Website regularly.

41. Errors and omissions in notification and selection process are subject to corrections.

Date:

sd/-

Imphal

Registrar

Appendix II Table 2 of UGC Regulations 2018**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content complete course/e-book in 4 quadrant for a s	12	12
	e-Content (developed in 4 quadrants) per module	05	05

	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4.	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5.	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding

author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Appendix II Table: 3 A of UGC Regulations 2018

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.
- (C)
- | | | |
|-----------------------|----------|------------|
| Academic Score | - | 80 |
| Research Publications | - | 10 |
| Teaching Experience | - | 10 |
| Total | - | 100 |

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only.

ANNEXURE - I

FORMAT FOR SC/ST CERTIFICATE

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Corporation would accept only attested photocopies of such certificates and not any other attested or true copy.

(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India.)

This is to certify that Shri/Shrimati/Kumari* _____ son / daughter of _____ of Village/Town/* _____ in District/Division _____ of the State/Union Territory* _____ belongs to the Caste/Tribes _____ which is recognized as a Scheduled Castes/Scheduled Tribes* under:

The Constitution (Scheduled Castes) order, 1950 _____

The Constitution (Scheduled Tribes) order, 1950 _____

The Constitution (Scheduled Castes) Union Territories order, 1951 * _____

The Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976.] @The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956 _____

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment Act), 1976

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962

The Constitution (Pondicherry) Scheduled Castes Order 1964

The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968

The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968

The Constitution (Nagaland) Scheduled Tribes Order, 1970

The Constitution (Sikkim) Scheduled Castes Order 1978

The Constitution (Sikkim) Scheduled Tribes Order 1978

The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989

The Constitution (SC) orders (Amendment) Act, 1990

The Constitution (ST) orders (Amendment) Ordinance 1991

The Constitution (ST) orders (Second Amendment) Act, 1991

The Constitution (ST) orders (Amendment) Ordinance 1996

The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act, 2002

The Constitution (Scheduled Caste) Orders (Amendment) Act, 2002

The Constitution (Scheduled Caste and Scheduled Tribes) Orders (Amendment) Act, 2002

2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration to other. This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati_____Father/Mother of Shri/Shrimati/Kumari* _____ of village/town*_____ in District/Division*_____ of the State/Union Territory*_____ who belong to the _____ Caste/Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____. %3. Shri/Shrimati/Kumari and/or* his/her family ordinarily reside(s) in village/town* _____ of _____ District/Division* _____ of the State/Union Territory of _____.

Signature _____

**Designation _____

Place: _____

Date: _____

* Please delete the words which are not applicable @ Please quote specific presidential order %
Delete the paragraph which is not applicable.

NOTE: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

** List of authorities empowered to issue Caste/Tribe Certificates:

(i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Dy. Collector/Ist Class Stipendiary Magistrate/SubDivisional Magistrate / Extra-Assistant Commissioner / Taluka Magistrate / Executive Magistrate. (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate. (iii) Revenue Officers not below the rank of Tehsildar. (iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu state should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

ANNEXURE-II

**Prescribed Format for OBC Certificate FORM OF CERTIFICATE TO BE PRODUCED
BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS
UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri / Smt. / Kum.

_____ Son / Daughter of Shri /
Smt. _____ of Village/Town

_____ District/Division

_____ in the

_____ State belongs to the

_____ Community which is recognized as a
backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.
- (xvi) Resolution No. 12011/14/2004-BCC dated 12/03/2007 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 12/03/2007.
- (xvii) Resolution No. 12015/2/2007-BCC dated 18/08/2010.
- (xviii) Resolution No. 12015/13/2010-BCC dated 08/12/2011.

Shri _____ and/or his family ordinarily
reside(s) in the _____ District/Division of the
_____ State.

This is also to certify that **he/she does not belong to the persons/sections (Creamy Layer)** mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt. (SCT) dated 08.09.1993 which is modified vide OM No. 36033/3/2004 Estt(Res.) dated 09/03/2004, further modified vide OM No. 36033/3/2004-Estt.(Res.) dated 14/10/2008 or the latest notification of the Government of India.

Dated:

Seal:

Deputy

District Magistrate or

Commissioner/Competent Authority

***Please delete the word(s) which are not applicable**

Note:-I a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

b) The authorities competent to issue Caste Certificate are indicated below:-

i) District Magistrate / Additional Magistrate / Collector / Dy. Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate/Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).

ii) Chief Presidency Magistrate /Additional Chief Presidency Magistrate/ Presidency Magistrate.

iii) Revenue Officer not below the rank of Tehsildar

iv) Sub -Divisional Officer of the area where the candidate and/or his family resides.

Note – II : The closing date for receipt of application will be treated as the date of reckoning for OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.

ANNEXURE - III

Government of _____

(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR.....

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below ` . 8 lakh (Rupees Eight Lakh only) for the financial year _____ His/her family does not own or possess any of the following assets***:

- i) 5 acres of agricultural land and above;
- ii) Residential flat of 1000 sq. ft. and above;
- iii) Residential plot of 100 sq. yards and above in notified municipalities;
- iv) Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office _____

Recent Passport size
Attested photograph of
the applicant

Name _____

Designation _____

***Note 1:** Income covered all sources i.e. salary, agriculture, business, profession, etc.

****Note 2:** The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

*****Note 3:** The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

NOTE:- The Income and Asset Certificate issued 'by any one of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS:-

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ SubDivisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
- (iii) (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

Form-V

CERTIFICATE OF DISABILITY

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness) [See rule 18(1)] (Name and Address of the Medical

Authority issuing the Certificate)

Recent passport size attested photograph (Showing face only) of the person with disability.

Certificate No. _____ Date: _____

This is to certify that I have carefully examined Shri/Smt./Kum.
_____ son/wife/daughter of Shri
_____ Date of Birth _(DD/MM/YYYY)_ Age _____ years,
male/female _____ registration No. _____ permanent resident of
House No. _____ Ward/Village/Street _____ Post Office
_____ District _____ State _____,

whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of:

- Locomotor disability
- Dwarfism
- Blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is _____.

(A) he/she has _____ % (in figure) _____ percent (in words)
permanent locomotor disability/dwarfism/blindness in relation to his/her _____
(part of body) as per guidelines (_____ number and date of issue of the
guidelines to be specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Date of Issue Details

(Signature and Seal of Authorized Signatory of Notified Medical Authority)

Signature/thumb
impression of the
person in whose
favour certificate of
disability is issued

Form-VI

CERTIFICATE OF DISABILITY

(In cases of multiple disabilities) [See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size
attested photograph
(Showing face only)
of the person with
disability.

Certificate No. _____ Date: _____

This is to certify that we have carefully examined Shri/Smt./Kum.
_____ son/wife/daughter of Shri
_____ Date of Birth _(DD/MM/YYYY)_ Age _____ years,
male/female _____ registration No. _____ permanent resident of
House No. _____ Ward/Village/Street _____ Post Office
_____ District _____ State _____, whose
photograph is affixed above, and am satisfied that: (A) he/she is a case of Multiple Disability.
His/her extent of permanent physical impairment/disability has been evaluated as per guidelines
(.....number and date of issue of the guidelines to be specified) for the disabilities
ticked below, and is shown against the relevant disability in the table below:

Sl. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid attack Victim			
7	Low vision	#		
8	Blindness	#		
9	Deaf	£		
10	Hard of Hearing	£		
11	Speech and Language disability			

12	Intellectual Disability			
13	Specific Learning Disability			
14	Autism Spectrum Disorder			
15	Mental illness			
16	Chronic Neurological Conditions			
17	Multiple sclerosis			
18	Parkinson's disease			
19	Haemophilia			
20	Thalassemia			
21	Sickle Cell disease			

Recent passport size attested photograph (Showing face only) of the person with disability.

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (_____ number and date of issue of the guidelines to be specified), is as follows: - In figures:_____ percent. In words:- _____ percent.

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

i) not necessary, or

ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till _DD/MM/YYYY_.

@ e.g. Left/right/both arms/legs

e.g. Single eye

£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

--	--	--

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson
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(Authorized Signatory of Notified Medical Authority)

(Name & Seal)

Countersigned

Countersignature and seal of the Chief Medical Officer/Medical Superintendent/ Head of Government Hospital,

in case the Certificate is issued by a medical authority who is not a Government servant (with seal)}

Signature/thumb impression of the person in whose favour certificate of disability is issued
--

Form-VII

CERTIFICATE OF DISABILITY

(In cases other than those mentioned in Forms V and VI) [See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size
attested photograph
(Showing face only) of
the person with
disability.

Certificate No. _____ Date: _____

This is to certify that I have carefully examined Shri/Smt./Kum.
_____ son/wife/daughter of Shri
_____ Date of Birth _(DD/MM/YYYY)_ Age _____ years,
male/female _____ registration No. _____ permanent resident of
House No. _____ Ward/Village/Street _____ Post Office
_____ District _____ State _____, whose
photograph is affixed above, and am satisfied that he/she is a case of
_____ disability. His/her extent of percentage physical
impairment/disability has been evaluated as per guidelines (.....number and date of issue of
the guidelines to be specified) and is shown against the relevant disability in the table below:-

Sl. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Cerebral Palsy			
5	Acid attack Victim			
6	Low vision	#		
7	Deaf	€		
8	Hard of Hearing	€		
9	Speech and Language disability			
10	Intellectual Disability			

11	Specific Learning Disability			
12	Autism Spectrum Disorder			
13	Mental illness			
14	Chronic Neurological Conditions			
15	Multiple sclerosis			
16	Parkinson's disease			
17	Haemophilia			
18	Thalassemia			
19	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve

3. Reassessment of disability is:

i) not necessary, or

ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till _DD/MM/YYYY_.

@ e.g. Left/right/both arms/legs

e.g. Single eye/both eyes

€ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

(Authorized Signatory of Notified Medical Authority)

(Name & Seal)

Countersigned

Countersignature and seal of the Chief Medical Officer/Medical Superintendent/ Head of Government Hospital,

in case the Certificate is issued by a medical authority who is not a Government servant (with seal)}

Signature/thumb impression of the person in whose favour certificate of disability is issued
--

Note: - In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.